

## **REPORTING COMPLIANCE CONCERNS:**

It is up do all of us to uphold the principles in our Code of Business Conduct. We encourage employees and others to raise questions and concerns to ensure that we are leading by example.

Suspected breaches of our Code can be reported through various means, including through an independent third-party via the dedicated reporting hotline.

TechnipFMC has a zero-tolerance policy on retaliation against employees for reporting suspected violations of our policies or Code.

For reporting any compliance concern, please contact our reporting hotlines per country as per below:

<b>Country</b>	<b>Telephone</b>
<b>Algeria</b>	503-748-0519 **
<b>Angola</b>	808 000 011 ***
	At the English prompt dial 877-488-8343
<b>Argentina</b>	0-800-555-0906 *
	0-800-444-8084 *
<b>Australia</b>	1-800-339276 *
<b>Azerbaijan</b>	503-748-0519 **
<b>Brazil</b>	0800-8911667 *
<b>Cameroon</b>	503-748-0519 **
<b>Canada</b>	1-877-488-8343 (Primary language: English) ***
	1-855-350-9393 (Primary language: France. Other options: English) ***
<b>China (Southern)</b>	10-800-120-1239 *
<b>China (Northern)</b>	10-800-712-1239 *
<b>Colombia</b>	01800-9-155860 *
<b>Congo</b>	503-748-0519 **
<b>Egypt (Cellular)</b>	02-2510-0200 ***
<b>Egypt (Cairo)</b>	2510-0200 ***
	At the English prompt dial 877-488-8343.
<b>Equatorial Guinea</b>	503-748-0519 **
<b>Finland</b>	0800-1-14945 *
<b>France</b>	0800-902500 *
<b>Gabon</b>	503-748-0519 **
<b>Germany</b>	0800-1016582 *
<b>Ghana</b>	0-2424-26-004 ***
	At the English prompt dial 877-488-8343
<b>Greece</b>	00800-12-6576 *
<b>Guyana</b>	1-8007320752 *
<b>India</b>	000-800-100-1071 *
	000-800-001-6112 *

<b>Indonesia</b>	001-803-011-3570 *
	007-803-011-0160 *
<b>Italy</b>	800-786907 *
<b>Kazakhstan</b>	8^800-121-4321 (^ Indicates second dial tone) ***
	At the English prompt dial 877-488-8343.
<b>Kuwait</b>	503-748-0519 **
<b>Malaysia</b>	1-800-80-8641 *
<b>Mexico</b>	001-800-840-7907 *
	001-866-737-6850 *
<b>Netherlands</b>	0800-0226174 *
<b>New Caledonia</b>	503-748-0519 **
<b>Nigeria</b>	0-708-060-1816 ***
	At the English prompt dial 877-488-8343
<b>Norway</b>	800-15654 *
<b>Oman</b>	503-748-0519 **
<b>Poland</b>	0-0-800-1211571 *
<b>Portugal</b>	8008-12499 *
<b>Qatar</b>	503-748-0519 **
<b>Russia</b>	8-10-8002-6053011 *
<b>Saudi Arabia</b>	1-800-10 ***
	At the English prompt dial 877-488-8343
<b>Scotland</b>	0800-032-8483 *
<b>Singapore</b>	800-1204201 *
<b>Spain</b>	900-991498 *
<b>Thailand</b>	001-800-12-0665204 *
<b>Tunisia</b>	503-748-0519 **
<b>United Arab Emirates</b>	8000-021 ***
<b>United Arab Emirates (du)</b>	8000-555-66 ***
<b>United Arab Emirates (Military-USO and cellular)</b>	8000-061 ***
	At the English prompt dial 877-488-8343
<b>United Kingdom</b>	0800-032-8483 *
<b>United States</b>	1-877-488-8343 ***
<b>Venezuela</b>	0800-1-00-4586 *
<b>Vietnam</b>	120-11067 *

\* ITFS => International Toll-Free Service

\*\* Reverse Charge Calls / Collect Calls

From an outside line contact your local operator.

Request a reverse charge or collect call to be placed to the United States, to the number of your respective country.

All reverse charge or collect calls will be accepted by the Contact Center using an automated English message.

\*\*\* Direct Access